

Modern Slavery Act Transparency Statement

Introduction

Southern Communications Limited is committed to working with our partners, employees and suppliers to build a culture of respect and dignity, including prohibiting exploitation and human trafficking.

Company Structure

We are a part of the Southern Communications Group of companies, the ultimate parent company is Southern Communications Group Limited whose head office is in the UK. The Group operates in the UK, has over 250 employees and an annual turnover of £68m.

Our Business

Southern Communications – The experts in Business Voice and Data Communications Solutions.

We work with our clients to identify the right technology to provide communications packages that seamlessly integrate voice and data, in or out of the cloud.

We are providers of

- Phone Systems
- Calls and lines
- Business mobile
- Data and connectivity
- Hosted
- Cloud
- Service

Further detail in relation to each of the departments can be found by following the link:

<https://www.southern-comms.co.uk/about/structure/>

Our Policies on slavery and human trafficking

Company policies are in place, requiring our suppliers to ethically source products and services. We require transparency in our supply chain to support our commitment to there being no human trafficking or slavery in any part of our business. We are committed to acting ethically and with integrity, in our business relationships and have effective systems to enforce control and monitor our policies.

Our supply chains include a broad spectrum of companies who provide services including

- Lines and calls services for voice
- Data suppliers of Ethernet, EFM and Broadband connectivity
- Manufacturing suppliers for hardware and other telephony equipment
- Providers of mobile phones and mobile connectivity
- Experts in the field of cloud services such as data centre providers and security

Due diligence and effectiveness

As part of our initiative to identify and mitigate risk we require our suppliers to provide information and supporting documentation about their businesses. They are specifically required to confirm their ethical policies including reference to anti-slavery and human trafficking.

We have systems to identify and assess potential risk areas, mitigate the risk of slavery and human trafficking occurring in our supply chains and then monitor any risk areas identified.

When employing new staff and sub-contractors, we perform initial screening and provide training in the relevant areas as part of our induction processes. For existing staff there are periodic refreshers to ensure that our responsibilities in relation to ethical trading are reinforced.

Measuring how we are doing

Our focus for 2018 is to prioritise obtaining the relevant information from identified suppliers, who provide the majority of our services. We review the documentation provided to gain assurance that our suppliers comply with the requirements of the Act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st March 2018.

A handwritten signature in black ink, appearing to be 'P. O'Brien', written over a horizontal dotted line.

Director:

Southern Communications Limited

Date: 06.09.2018